



Job Description –July 2019

TITLE: General Laborer
DEPARTMENT: Field Operations
JOB STATUS: Non-Exempt, Hourly
LOCATION: Various locations within Washington DC, Maryland and Virginia
REPORTS TO: Foreman

Summary:

The General Laborer works in varying aspects of the construction field. Works to ensure general safety, cleanliness, support, and material organization on various projects ranging from water, storm drains and sewer lines to concrete, general site development and bridge or infrastructure. Works on construction projects, usually working in utility capacity, by transferring from one task to another where demands require.

Primary Duties & Responsibilities:

- Ensure a safe work environment in compliance with OSHA, State regulations, and all safety policies and procedures
- Report any problems and/or safety hazards to your foreman or, in their absence the crew lead or Superintendent or Safety Officer
- Identify utility lines
- Take initiative in setting up and cleaning up work site, ensuring all tools and equipment are cleaned and properly stored
- Bolt, nail, align and move materials
- Signal operators of construction equipment to facilitate alignment
- Carry lumber, pipe, tools and other types of construction materials
- Dig holes and trenches with hand tools
- Level dirt or materials to grade as specification requires
- Assist with positioning, joining, aligning and sealing pipe sections
- Mix and pour concrete, spread and compact asphalt, compacts dirt using tools
- Assist with building of various structures and forms
- Assist with erecting and removing shoring of trenches
- Mop, brush or spread paints or bituminous compounds over surfaces for protection
- Spray materials such as water, sand, vinyl pain through hoses to clean, coat, or seal surfaces
- Sweep and clean jobsite, yard, vehicles, equipment, or building
- Assist in the placement, moving and dismantling of signs, barricades, cones and other traffic control devices
- Grind, sand, and polish surfaces
- Measure and cut materials as required
- Dismantle forms, mount pipe hangers, and cut and attach insulating materials
- Work as a flagger for traffic control after certification

- Attend training and informational sessions as required

Secondary Duties & Responsibilities:

- May assist Foreman with assignments while on site
- May perform other duties as assigned by Dispatch, Superintendents and/or Foremen

Required Qualifications:

- Must be 21 years of age
- High school diploma/GED preferred
- 2+ years of construction industry experience preferred
- Ability to travel to Anchor's main Yard sites required
- Ability to follow basic instructions in English required
- Ability to use basic tools required
- Basic understanding of construction principles and procedures required
- Ability to work overtime and nights as required
- Comfort working in an outdoors high-stress environment with extreme weather fluctuations required
- Ability to work independently or as an active member of a team
- Ability to operate a manual transmission vehicle preferred
- Spanish fluency a plus

Physical Demands

Physical Movement

Must be able to:

- physically stand, bend, squat and lift heavy objects
- dig ditches, pits, trenches and foundations in preparation for job site construction
- walk on uneven ground
- stand for prolong periods
- lift and carry weights varying between 10 and 50 pounds

Work Environment

Moderate to Extreme

Constant exposure to extreme atmospheric conditions (temperature, noise fumes, dust, etc.)

Exposure to the outdoor elements (cold, heat, rain, snow, etc.)

Noise level is loud

By signing below, I acknowledge that I have received a copy of this job description for **General Laborer**. I further acknowledge that I can perform the duties and handle responsibilities of the position with or without reasonable accommodations.

Note: Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Signature

Date